

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
June 11, 2024

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 6:17 p.m. on June 11, 2024. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; and Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning.

Motion: K. Michael moved and B. Cerniglia seconded that the Board of Education adjourn into closed session to discuss: The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11); The placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10); Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5), added by P.A. 103-311.
Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board returned to open session at 7:05 p.m. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Diane Kaffka, Assistant Superintendent for the Department of Student Services; Chris Fahnoe, Director of Technology and Assessment; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; press; and community.

Recognitions and Presentations

Congratulations to the South and Thomas Middle School Track and Field State Qualifiers.

South Middle School

Jacob Ayala
Pierce Baker
Tess Bauer
McKenna Carroll
Audrey Childs
Emilie English
Eliza Farry
Gretchen Heckard
Breanna Klockenga
Izabela Lenarczyk
Ellie Maupin
Lily Newman

Tyler Strauss
Rodrigo Zapata Solano

Thomas Middle School

Vada Ashman
Navya Chilakapati
Camille Devine
Nora Eitz
Luke Foster
Adelaide Galla
Brayden Jefford
Ellie Karajic
Kass Kurzynski

Levi McEwen
Lily Nolden
Anne Park
Sophia Quiroz
Ava Saladino
Laila Saladino
Cassidy Smith
Finley Spokas
Gabriella Torres
Nikita Variano
Audrey Varjavandi

Thank you to their Coaches: Tim Evans, Kim Radzak, Dani Statson, and Tyler Stordahl from South M.S.; and Arin Damico, Dave Keller, Joe Kim, and Chris Papahronis from Thomas M.S.

Board Communications:

- Board Member Updates – Dr. Jogee spoke about the ABC25 Foundation Fun Fair, and the Board Coffee on June 1. Ms. Nierman noted that the District Art Show was recently held at the Arlington Heights Memorial Library.
- ED-RED – Mr. Michael discussed several state budget items, as well as legislation that affects school districts. Ms. Mallek explained a legislative item regarding out of district placed students.
- IASB – Mr. Scapillato noted that the IASB is accepting recommendations for the offices of President or Vice President, and Dr. Jogee would like to be recommended by the District 25 Board. Mr. Scapillato stated his support for the

recommendation, and noted that the Board needs to vote on the recommendation at the July meeting. Dr. Jogee stated that she would like to continue to amplify the service at the state level, as well as locally in this voluntary role. Other Board members stated that they supported this being on the July agenda.

- NSSEO – Ms. Nierman reported that NSSEO is launching a Strategic Plan process.

Community Input

- Jacob Dewey addressed the Board regarding banning student cell phone use during school hours.
- Art Ellingsen addressed the Board regarding student cell phone use; electric school busses; and an upcoming tea party meeting.

Communications from District Partners

- PTA – Ms. Worthington, who is finishing her year as Council President, reported that the PTA had a successful year. She thanked all of the coordinators, the PTA Presidents, and everyone that volunteered at the PTA functions. She thanked Dr. Bein, who has been a PTA member for the past 35 years. She noted that Dr. Bein has done so much behind the scenes over the years for the PTA, and has been a great support to the PTA. Ms. Worthington was thanked for her service as PTA Council President this year.
- ABC25 – Ms. Faso reported that the Fun Fair was a successful event and had a great turnout. She thanked South Middle School for their work in hosting the fair. She thanked Sandy Voss for the food, and the hydroponic food farm. The ABC25 Foundation thanked Dr. Bein for all of her support of the foundation, and assisting the staff in writing their grants.
- ATA – Ms. Berg spoke about Summer U.

Consent Agenda

Motion: K. Michael moved and R. Olejniczak seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Special and Closed Session Meeting Minutes of May 8, 2024; (E) Regular and Closed Session Meeting Minutes of May 14, 2024; (F) Fixed Asset Disposal Report; (G) Donations for 2023-2024

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Student Learning – No Report

Student Services – No Report

Business and Finance

Resolution Transferring Interest from the Working Cash Fund to the Capital Projects Fund

Ms. Mallek stated that as reflected in the approved budget, we planned to transfer up to \$314,400 of interest earned in 2023-24 from the working cash fund to the capital projects fund to cover future capital project needs per Board direction. This resolution allows us to make this transfer up to \$314,400 once final interest earnings for the year are reported by the Treasurer.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the Resolution Transferring Interest from the Working Cash Fund to the Capital Projects Fund not to exceed \$314,400.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Copier Replacement Agreement

Ms. Mallek noted that the current copier lease and maintenance agreement expires in July. We completed an analysis of the current printer and copier access and usage by building, including consideration of the level of both black and white and color printing demand. We are recommending continuing with Gordon Flesch Company for the purchase and corresponding maintenance contract. The lease agreement will be through American Capital. Because the cost to print to a copier is less expensive than to print to a printer, we believe this new arrangement should save the district over \$11,000 annually. We recommend the Board approve us moving forward with Gordon Flesch, and then we would bring the final lease agreement for approval by the Board in July.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the replacement of copiers through Gordon Flesch Company as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Paper Bid

Ms. Mallek stated that we have released a bid for paper for the 2024-25 school year for approximately 2,000 cases of paper, which is based on our historical usage. The district is recommending the lowest responsible bidder. A Board member asked if this paper will work with the new copiers.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education award the bid for paper for 2024-25 to Staples Contract & Commercial, LLC.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Approval of Audit Engagement Agreement for Fiscal Years Ending 2024-2026

Ms. Mallek stated that the district has been with Baker Tilly as our independent auditor for the past nine years. We have been extremely happy with the services Baker Tilly has provided, as well as their resources to service the district and meet the necessary

timelines. While Baker Tilly's proposal for the three fiscal years beginning with the current year reflects a higher increase than typical, we still believe their cost is in-line with what other districts are paying for audit services. Ms. Mallek was able to negotiate the rate with them. Ms. Mallek was thanked for negotiating a better rate.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education extend the contract for independent financial audit services with Baker Tilly for three (3) additional years (2023-24 through 2025-26) as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Facilities Management – No Report

Personnel and Planning

Personnel Plan for 2024-2025

Dr. Kaye noted that staffing projections are based on student enrollment projections, program needs, mandated state programming, student-identified needs, and the goals of the district. He reviewed the previous personnel plans that were approved by the Board this year. He discussed the changes that are needed, and noted that it also includes \$125,330 for positions added through the current year contingency plan.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the Personnel Plan for 2024-2025 as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Superintendent Report

Freedom of Information Act Report

- Ryan Kurdi from Toshiba Business Solutions requested information on copier and printer equipment; a response was provided on May 17, 2024.
- Family 1 requested a copy of the search warrant and copies of all records provided in response to the search warrant; a response was provided on May 17, 2024.
- Family 2 requested a copy of the search warrant and copies of all records provided in response to the search warrant; a response was provided on May 17, 2024.
- Family 3 requested a copy of the search warrant and copies of all records provided in response to the search warrant; a response was provided on May 17, 2024.
- Family 4 requested a copy of the search warrant and copies of all records provided in response to the search warrant; a response was provided on May 17, 2024.
- Family 5 requested a copy of the search warrant and copies of all records provided in response to the search warrant; a response was provided on May 17, 2024.

- Family 6 requested a copy of the search warrant and copies of all records provided in response to the search warrant; a response was provided on May 17, 2024.
- Family 7 requested a copy of the search warrant and copies of all records provided in response to the search warrant; a response was provided on May 17, 2024.
- Family 8 requested a copy of the search warrant and copies of all records provided in response to the search warrant; a response was provided on May 17, 2024.
- Rhonda Gillespie, Chicago Tribune/Pioneer Press requested information on Dr. Bein's work contracts; a response was provided on May 22, 2024.
- Evangeline Leventis, Chicago Tribune, requested information on a district employee; a response was provided on May 22, 2024.
- Rebecca Jehl requested information on medication administration policy and procedures; a response was provided on May 23, 2024.
- Gerardo Mendez, Indiana, Illinois and Iowa Foundation for Fair Contracting, requested information on a landscaping contract; a response was provided on June 3, 2024.

Second Reading of Policies

Dr. Bein noted that there were no changes since the First Reading.

Press 114:

2:40	Board Member Qualifications
2:260	Uniform Grievance Procedure
2:265	Title IX Grievance Procedure
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
4:110	Transportation
4:190	Targeted School Violence Prevention Program
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:35	Compliance with the Fair Labor Standards Act
5:40	Communicable and Chronic Infectious Disease
5:100	Staff Development Program
5:300	Schedules and Employment Year
7:10	Equal Educational Opportunities
7:10-E	Exhibit – Equal Educational Opportunities Within the School Community
7:20	Harassment of Students Prohibited
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the policies and exhibit as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Student Suspension Review

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education uphold the suspension for student 24WIS02ZB

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Community Input – None

Future Agenda Items

Topics with Dates to be Determined

- e-Learning Review - TBD
- Third party (independent) Audit of Board Policies and Administrative procedures. Purpose for efficacy and compliance. – TBD

New Topics

A Board member discussed their reasons for recommending a third party (independent) audit of Board policies and administrative procedures. Board members had discussion on what the topic could include, such as the scope, goals, objectives, costs; other ways to address it; and the difference between this and what we receive from the state. It was determined that this topic would be brought forward on a future agenda.

Closed Session

Motion: K. Michael moved and R. Olejniczak seconded that the Board of Education return to the Closed session meeting at 8:27 p.m. for the same reasons as previously stated.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board returned to open session at 9:54 p.m.

Motion: G. Faso moved and E. Nierman seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the regular meeting at 9:56 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: July 16, 2024

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: July 17, 2024

Date minutes posted on District website: July 17, 2024